

VILLAGE OF NEWBERRY  
ORDINANCES

ORDINANCE NO. 17

An Ordinance to Adopt the Minimum Employment Standards of The Michigan Law Enforcement Officers Training Council.

THE VILLAGE OF NEWBERRY ORDAINS:

Section 17:1 Minimum Standards Adopted:

The minimum employment standards for law enforcement officers as established and adopted by the Michigan Law Enforcement Officers Training Council in accordance with Act, No. 203, Public Acts of 1965 are hereby adopted as follows:

Be a citizen of the United States. Minimum age of twenty-one years.

Graduation from high school, or equivalent. Equivalent defined as having attained a passing score on the General Education Development test indicating high school graduation level.

Fingerprinting of applicants with a search of local, state and national fingerprint files to disclose any criminal record.

The applicant shall not have been convicted of a felony offense.

Good moral character as determined by a favorable report following a comprehensive background investigation covering school and employment records, home environment, personnel traits and integrity. Consideration given to any and all law violations, including traffic and conservation law convictions as indicating a lack of good character.

Acceptable physical, emotional and mental fitness as established by a licensed physician following examination to determine the applicant is free from any physical, emotional or mental condition which might adversely affect his performance of duty as a police officer.

The trainee shall possess normal hearing and normal color vision. He shall be free from any impediments of the senses. He must possess normal visual functions and visual acuity in each eye correctable to 20-20. The trainee must be physically sound; well developed physically, with height and weight in relation to each other and to age as indicated by accepted medical standards and in possession of his

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extremities. He shall be free from any physical defects, chronic diseases, organic diseases, organic or functional conditions, or mental instabilities which may tend to impair efficient performance of duty to which might endanger the lives of others or himself if he lacks these qualifications.

A declaration of the applicant's medical history shall become a part of the background investigation. The information shall be available to the examining physician.

An oral interview shall be held by the hiring authority or his representative, to determine the applicant's acceptability for a police officer position and to assess appearance, background and ability to communicate.

Recruitment and employment practices and standards shall be in compliance with existing Michigan statutes governing this activity.

Section 17:2 Notice to be Published:

The Village Clerk shall publish the Ordinance in the manner required by law.

Section 17:3 Conflicting Ordinance Repealed:

The standard of the Michigan Law Enforcement Officers Training Council are recognized as minimum standards and higher standards are recommended by the Training Council when qualified applicants are available. Any portion of any Ordinance not meeting the minimum standards is hereby repealed. Any portion of any Ordinance which meets the minimum standards or exceeds those standards shall remain in effect.

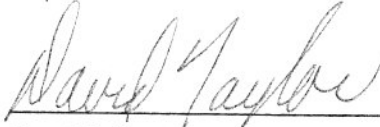
Section 17:4 Publication and Effective Date:

The clerk shall cause a copy of this Ordinance to be published in the Newberry News within 15 days and further shall make copies of this Ordinance available for public inspection at the Village Offices located in the NEWBERRY WATER & LIGHT BUILDING.

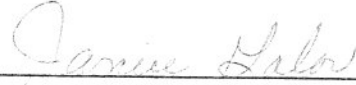
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This Ordinance shall be effective twenty (20) days after adoption.  
(August 3, 1987).

Approved, re-enacted in part, amended and adopted this 13th  
day of July 1987.



David Taylor, President



Janice Galor, Village Clerk

ADOPTION HISTORY:

Introduced: July 13, 1987

Adopted: July 13, 1987

Effective: August 3, 1987

CERTIFICATE

I hereby certify as Clerk of the Village of Newberry, that a copy  
of the above Ordinance was published by me in the Newberry News on  
the 22nd day of July, 1987, in the Village of Newberry and have  
attached a copy of said Ordinance together with a Printer's Affidavit to  
this Certificate.

Dated: 7-22-87



Janice Galor, Village Clerk

Seal:

Distribution:

One (1) copy (signed) should be retained by the Clerk.

One (1) copy (signed) should be returned to the Village Attorney.